2025 NA4SA Board of Directors

A list of our current Board members, along with their organizational e-mail addresses, is provided below:

Eastern Region	Lyn Fiscus (VA)	lfiscus@na4sa.org
	Brenda O'Shea (NY)	boshea@na4sa.org
Southern Region	Katie Keyes (TX)	kkeyes@na4sa.org
	Henry Foust (NC)	hfoust@na4sa.org
Central Region	Trisha Bemboom (MN) – Secretary	tbemboom@na4sa.org
	Kelley Cusmano (MI)	kcusmano@na4sa.org
Western Region	Sandy Ginger (NV) – President	sginger@na4sa.org
	James Layman (WA) – Vice President	jlayman@na4sa.org

Members at Large (non-voting)	Dr. Felix Yerace (PA) – Education & Engagement Coordinator	fyerace@na4sa.org	
	Sandy Hillman (IN) – Partnerships Coordinator	shillman@na4sa.org	
	Kathy Coll (PA) – Registrar	kcoll@na4sa.org	(412) 445-4193
	Terry D'Imperio (FL) – Assistant Registrar	tdimperio@na4sa.org	
Executive Director	Lou Miller (NJ)	lmiller@na4sa.org	(202) 455-4618
Past President	Tom Heethuis (MI)	theethuis@na4sa.org	

2025 Committee Structure

A list of our 2025 NA4SA Committees is provided below, along with their members and responsibilities. This year, we have invited participation by individuals outside the Board of Directors (marked with *) to provide for expanded input by our membership:

EXECUTIVE – Sandy Ginger (chair), James Layman, Trisha Bemboom, Brenda O'Shea, Lou Miller (ExD)
Responsible for agenda input/review, monitoring committee work/progress, budget review, strategic plan monitoring & progress.

CONFERENCE – Brenda O'Shea (chair), Trisha Bemboom, James Layman, Kathy Coll, Terry D'Imperio
(The next TWO hosts for NCSA will also be members of this Committee)
Responsible for agenda input/review, speaker suggestions, workshop topic review, host application review, presenter possibilities, newcomer reception.

SEMINAR SERIES – Sandy Ginger (chair), Henry Foust, Kelley Cusmano, Xenia Santiago*
Responsible for seminar topic selection, program agenda, presenter possibilities, post-session activities

RESOURCE LIBRARY – Lyn Fiscus (chair), Henry Foust, Tom Heethuis, Cyndi Russell-Albach*
Responsible for curating library submissions and soliciting contributions.

SOCIAL MEDIA – James Layman (chair), Felix Yerace, Lyn Fiscus, Jaime Moss
Responsible for writing posts on and monitoring NA4SA Social Media platforms.

PARTNERSHIPS & SPONSORSHIPS – Sandy Hillman (chair), Katie Keyes, Terry D'Imperio, Kathy Coll, Lou Miller (ExD)
Responsible for contacting possible sponsors, coordinating & developing promotional materials, coordinating with conference hosts.

ACADEMY – Felix Yerace (chair), Kelley Cusmano, Brenda O'Shea, Lyn Fiscus, James Layman, Bryan Rudolph*
Responsible for determining curriculum & securing contributors, reviewing & editing selected materials, contributing to meetings & debriefing sessions, developing & reviewing program evaluations.

MARKETING & OUTREACH – Trisha Bemboom (chair), Brenda O'Shea, Katie Keyes, Kelley Cusmano
Responsible for promoting NA4SA conferences and opportunities, facilitating collaboration with like-minded groups.

HISTORICAL – Henry Foust (chair), Lyn Fiscus, Katie Keyes, Sandy Hillman
Responsible for developing & maintaining a NAWD/NA4SA Historical File, collecting artifacts, digitizing historical documents & videos.

STRATEGIC PLAN STEERING COMMITTEE – James Layman & Lou Miller (co-chairs), Sandy Ginger, Tom Heethius, Sara Freauf*
Responsible to oversee and guide the 2025-2029 Strategic Planning process, develop/refine Mission, Vision, and Operational Principles, and coordinate efforts of the Sub-Committees organized to develop goals and specific targets under each Operational Principle.